



CALIFORNIA TRANSPARENCY IN SUPPLY CHAINS ACT OF 2010

Introduction

The California Transparency in Supply Chains Act of 2010 requires retailers and manufacturers that do business in California to publicly disclose their efforts to eradicate slavery and human trafficking from their direct supply chains to consumer goods offered for sale.

Applicability

The Act applies to manufacturers and retail sellers doing business in California. Bridgewell Resources is considered a merchant wholesaler of durable goods however, participates in the supply chain for both manufacturers and retail sellers. As a business partner and direct wholesaler, Bridgewell Resources will assist manufactures and retail sellers who are required to disclose actions taken to ensure that those in their supply chain do not engage in any labor practices that violate the laws and regulations of the country where the goods are manufactured.

Expectations for Suppliers

We apply our ethical conduct standards when selecting suppliers and business partners. We expect our supplier to act in accordance with all applicable laws and regulations either domestic or foreign, including respecting the rights of all people. A supplier's failure to comply with these expectations will result in termination of the supplier's relationship.

Transparency and Disclosure

In order for our customer's to fully comply with the Act, Bridgewell Resources will assist in providing assurances that the products we purchase and subsequently sell are not made or supplied by forced labor. We apply a risk-based approach to determining which suppliers are subject to direct or indirect verification of product supply chain. Bridgewell Resources will rely on assertions made by its direct suppliers that they also have a mechanism in place to assess and reduce the risk that neither forced labor or human trafficking are utilized to source, produce or manufacture, any product supplied to Bridgewell Resources.

Policy Statement

Bridgewell Resources is committed to providing an ethical and responsible work environment for its employees and we expect our suppliers to maintain fair working conditions in accordance with safety, labor and employment laws.